THE MODERATING EFFECT OF TECHNOLOGY UTILIZATION ON PROJECT MANAGEMENT FUNCTION AND PROJECT PERFORMANCE

HAFNIDAR ABDUL RANI CHE SOBRY ABDULLAH SHAHIMI MOHTAR School of Technology Management & Logistics UUM College of Business Universiti Utara Malaysia

Abstract

This study investigated the moderating effects of technology utilization on the relationship between project management function and project performance. The project management function element is operationalized by nine constructs and the technology utilization element examined in this study focuses on three factors. Data was collected using the questionnaire survey approach. This study employed the stratified random sampling procedure in selecting businesses and organizations, that included the construction industry in the sample. Four hundred and forty eight Aceh construction organizations participated in this study. Partial correlation analysis was utilized for hypotheses testing. In general, the result of the partial correlation analysis showed that technology utilization moderated the relationship between seven of the nine functions of project management and overall project performance. Individually, these three variables of technology utilization did not moderate the relationship between communication management and cost performance. The outcome of this study provided vital information on the relationship between project management function, technology utilization and project performance in the Aceh construction organizations. This study also provided an insight into further understanding of the issue of interface between project management function, technology utilization and project performance.

Keywords: Project management, project management function, technology utilization, project performance, partial correlation.

Introduction

Since the late 1960s (at least) project management researchers have been trying to discover which factors lead to project performance (e.g. Baker & Murphy, 1988; Pinto & Slevin, 1988) and have reached conclusions that have been widely reflected in literature written for project management practitioners (Cooke & Davies, 2002). Most of the early studies in the area focused on the reasons for project failure rather than project success. In those studies it was assumed that if a project completion time exceeded its due date, or expenses overran the budget, or outcomes did not satisfy a company's pre-determined performance criteria, the project was assumed to be a failure. Today we know that determining whether a project is a success or a failure is far more complex (Belassi & Tukel, 1996). In recent decades, there has been a remarkable growth in the number, size, and complexity of large infrastructure projects in many developing countries. The management of projects deal with the will of uncertainty that may arise from the projects. Uncertainty is the root cause of project delays and a decrease in organizational performance (Ofori, 1991; Ogunlana, Promkuntong, & Jearkjirm, 1996).

The performance of the projects that achieved success by several contractors in implementing projects was due to experience in managing the projects and possesing good reputation in the government of Indonesia, but not project management. Conversely, the failure of the projects in Indonesia were caused by several items, including: lack of monitoring and coordination. Thus, the effectiveness of project management in Indonesia is still low (Bay et al., 2005).

Aceh is one of the 32 regions in the country of Indonesia. Banda Aceh is the capital of the Aceh region, the most affected by the tsunami of six years ago (December 26, 2004). To avoid failure of the projects in the Province of Aceh, the Rehabilitation and Reconstruction Agency (BRR) took a role in the planning, construction design and supervision, which was conducted by the contractors, who had been given the large number of infrastructure development that had to be rebuilt so that the new buildings would be better than before (Reza, 2006).

As the reconstruction and recovery programme took place after the tsunami in the Aceh slump on December 26 2004, and resources and finance available were very limited, the project implementers had to improve the efficiency and effectiveness of project management (Wood, 2008).

The scope of this study is limited to Aceh Province. The construction/contractor organizations in the Province of Aceh had 2,334 contractors, who managed grade 2 to grade 7 construction projects (Lembaga Pengusaha Jasa Konstruksi Indonesia, 2009).

The problem was: can technology utilization affect project performance?

Based on the issues above, the objective of this study was: to investigate the influence of technology utilization on the relationship between the functions of project management and project performance.

Literature Review

Project Management

Project management can be used as a tool to maximize the performance of a project (Jaselskis & Ashley, 1991). Empirically, there is strong evidence that the practice of project management knowledge can affect project performance.

The search for factors that lead to better project performance and success spans many years of research. The project management literature has dealt extensively with factors affecting project performance (Pinto & Slevin, 1988).

According to the PMI's A Guide to the Project Management Body of Knowledge, or the PMBOK Guide, project management is the application of knowledge, skill, tools, and techniques to a broad range of activities in order to meet the requirements of a particular project (*Project* Management Institute, 2000).

Project management is one of the fastest growing disciplines in organizations today (Shenhar & Dvir, 2007), and it is one of the crucial aspects of the entire construction process (Levy, 2000). Project management, as a profession and area of research, continues to grow and develop. In response to project management being applied in new industries, countries and application areas, the demands on project management continue to change (Crawford et al., 2005).

For almost 30 years, project management was viewed as a process that might be nice to have, but not one that was necessary for the survival of the firm. Companies reluctantly invested in some training courses simply to provide their personnel with the basic knowledge on planning and scheduling. Project management was viewed as a threat to established lines of authority and, in most cases, only partial project management was used. This half-hearted implementation occurred simply to placate lower and middlelevel personnel (Kerzner, 2000).

The topic of promise to researchers (Morris & Hough, 1986) who focus on project management is the application of the *Project Management Body of Knowledge* (PMBOK) which is one way to improve the project performance used as a lens for the research of project management (Project Management Institute, 2000). Morris and Hough (1986) used project function, project management and the contractor's business performance to measure project performance.

The Project Management Body of Knowledge describes project management knowledge and practice in terms of their component processes. These processes have been organized into nine areas: project integration management, management, project scope project time management, management, project cost project quality management, project human resource management, project communications management, project risk management, and project procurement management (Project Management Institute, 2000).

Project Performance

Performance is a matter that is not tangible, especially in the case of management performance. So an assessment tool to better project performance is required to create the best of the best organization (Qureshi, Warraich, & Hijazi, 2009).

The definition of project performance is vague and there is no universal acceptance criteria used for its measurement (Jha & Iyer, 2007). Lim and Mohamed (1999) defined criteria as the set of principles or standards by which judgement is made and are considered to be the of the game.

According to Khang and Moe (2008), project performance is measured against the achievement of the project owner's strategic organizational objectives and goals, as well as the satisfaction of the users and key stakeholders' needs where they relate to the project's final product.

One of the functions of construction project management is to ensure the performance of the construction project. However achieving success in a construction project is not a small task. Moreover, the measurement of the performance of a construction project itself is considered to be a debatable issue as there are no universally accepted criteria for it (Jha & Iyer, 2007).

Project Performance Factors

Project performance factors are elements of the project or its management that can be influenced to increase the chance of achieving a successful outcome. The reverse-pitfalls-are management mistakes which increase the chance of failure (Morris and Hough, 1987; Wateridge, 1998; Jugdev & Müller, 2005; Turner, 2009).

Traditionally project performance is evaluated using schedule, cost, and quality performances, also known as the "iron triangle" (Atkinson, 1999). Subsequently a number of researchers have proposed different sets of performance evaluation criteria in addition to the iron triangle.

The *Project Management Institute* (1996; 2000) classifies nine knowledge functional areas: project integration management, project scope management, project time management, project cost management, project quality management, project human resource management, project communications management, project risk management, and project procurement management. A good project governance concept is developed to evaluate the performance of this project, especially in strategic issues. Such an evaluation is necessary to assess the project's overall performance in addition to evaluating the project management process and product performance (Abednego & Ogunlana, 2006).

Project Performance Criteria

Project performance criteria are the measures by which we judge the successful outcome of a project (Morris & Hough, 1987; Wateridge, 1998; Jugdev & Müller, 2005; Turner, 2009).

Defining criteria to measure project performance has been recognized as a difficult and controversial task (Baccarini, 1999; Liu & Walker, 1998). Performance and failure attributes have varying impacts on performance, which depends upon the performance criteria adopted by the researchers. While some of the factors have been highlighted to be too important and critical in one literature, the same factors may not bear any recognition in the other (Thomas, Tucker & Kelly, 1998; Sadeh, Dvir, & Shenhar, 2000; Bower, Ashby, Gerald, & Smyk, 2002; Lim & Ling, 2002; Dvir, Raz, & Shenhar, 2003).

Time, cost and quality are the basic criteria to project performance. Nearly every related article mentions these three and point out their importance in a construction project. Project participants, such as Walker (1995;1996), Belassi and Tukel (1996), Hatush and Skitmore (1997), Pinto and Slevin (1988), Archibald (1992), Baccarini (1999), Turner (1993), Westerveld (2003), Belout and Gauvreau (2004) have the some views.

Atkinson (1999) identified these three criteria as the "Iron Triangle". The three of them are the important parameters to the project managers who are usually associated as the project's target. The measure of project performance is how far the triple constraints can be filled out (Soeharto,1998). Also time, cost and quality are three important indicators to measure construction project performance (Meng, 2012).

Performance was defined as one where the stakeholders are satisfied with the outcomes. These elements were noted by both Morris and Hough (1987) and by Turner (1999). The inclusion of satisfaction as a performance measure can be found earlier in the work of Wueliner (1990). Munns (1995) investigated whether cost, time, quality and customer satisfaction were the criteria for project performance.

However, the majority of research practitioners (Pinto & Slevin, 1988; Freeman, 1992; Shenhar & Levy, 1997; Baccarini, 1999) considered project performance as an important project management issue (Crawford, 2000). For instance, the PMBOK guide published by the *Project Management Institute* (1996) suggested that project performance criteria should include the "iron triangle" and key project stakeholder satisfaction (Wang & Huang, 2006).

Project stakeholders are individuals and organization who are actively involved in the project, or whose interests may be positively or negatively affected as a result of project execution or performance project completion (*Project Management Institute*, 1996). The project management team must identify the stakeholders, determine what their needs and expectations are, and then manage and influence those expectations to ensure a performance project. So stakeholder satisfaction is a crucial part of project performance (Yang et al., 2011).

Technology Utilization

Technology as a critical component enables knowledge management. Information technology, having a solid foundation for solutions that automate focuses on development, application, dissemination and sharing knowledge. The management tool that enables technological knowledge enhances knowledge generation, codification and transfer. Knowledge of technology tools can be categorized into four technology areas such as hardware, software and databases, collaboration tools and intelligent devices (Rasli et al., 2004).

Many studies have shown that the construction industry is reluctant to apply new technologies and employs lower levels of technology than other industries. A national-wide survey conducted by the *Civil Engineering Research Foundation* indicated that the design and construction industry spent only 0.5% of its total revenues on research and development (Civil Engineering Research Foundation, 1997).

Two hundred and nine completed projects from across the U.S. have each been assessed for the levels of technology employed on 68 different common project work functions. In addition, the projects have been assessed for the levels of overall project cost and the schedule performance attained. Specially, project technology usage findings were presented and analysed according to project size. Composite project performance (a combination of project cost and schedule performance) findings were also presented and relationships with technology usage were discussed. The results indicated that the project performance technology relationships for medium and small projects were stronger than those for large projects. For medium and small projects, the levels of project technology usage were positively associated with the projects' levels of composite performance (Yang et al., 2006).

Back and Bell (1994) attempted to identify the impacts of the use of electronic data interchange in bulk materials management. A process model was developed during this research. In order to identify technology benefits, the analysis results from the integrated models were compared with those from non-integrated models. The findings indicated that integration resulted in a cycle time reduction in bulk materials process.

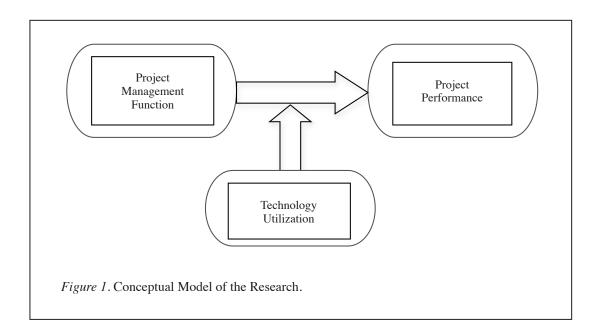
However, the family of project management tools is of general purpose in nature and does not include specialized software sizing and estimating capabilities as do the software cost estimating tools. Neither do these general project management tools deal with quality issues such as defect removal efficiency. Project management tools are useful, but the software requires additional capabilities to be under fullmanagement control.

According to Rose and Suhanic (2001), today's project manager can choose from a great many computer tools. Computer-aided project management is a resource to help identify the specific job of the various computer software, and most importantly, to help integrate computer tools in support of all the systems of project management. Computerization is to carry out more than the role of project management. However, perhaps it is the same as making a bad schedule, cost estimate, or a portion critical with software packages manually (Jiang, 2001).

Theoretical Framework

Based on the literature review discussed, a framework was devised to investigate the project management function of the *Project Management Body of Knowledge* and technology utilization on project performance. Figure 1 depicts these relationships. This framework is derived from the review of the theories, concepts and the elements involved in the project management.

This model should be viewed as the overall framework for the analysis. The independent variable in this framework is project management function. On the other hand, the dependent variable is project performance. Technology utilization serves as the intermediate between project management function and project performance in this framework.



Research Design and Methodology

This study used the questionnaire approach as a method of data collection. Data for this study was collected from the contractors, who represented their respective organization's construction in Aceh Province. A total of 800 questionnaires were distributed to construction organizations, with the hope that at least as much 50 per cent of the questionnaires will be collected back. Five hundred and sixteen questionnaires were returned, 48 questionnaires could not be used. Therefore, a total of 468 questionnaires represented a response rate of 58.5 per cent of the total number

of questionnaires distributed and 20.05 per cent of the required sample size representing 2,334 of the construction organizations in Aceh Province. Stratified random sampling was used this study. The overall response could be considered to be a very high standard of data collection of about 20 per cent. In addition, the respondents were provided with self addressed envelopes to facilitate the return of the questionnaires.

In this research, the tool that was used was the SPSS version 17.0 software. In this study, partial correlation analysis were utilized from the SPSS software.

Table 1

Variables	Dimension	Instrumentation	No. of items
Project management function	Project integration management	Scope Time Cost Quality	8

Summary of Measurement Instruments Dimensions

(continued)

Variables	Dimension	Instrumentation	No. of items
		Human resource Communication Risk Procurement	
	Project scope management	Scope planning Scope definition Control process Scope control	4
	Project time management	Project planning Schedule estimating Techniques and methods of schedule	3
	Project cost management	Cost management process Cost estimating Change in cost	3
	Project quality management	Quality planning Standard quality Quality assurance	3
	Project human resource management	Human resource planning Project manager/leadership/top management support Staffing arrangement Training provision	4
	Project communications management	Communication planning Information and distribution Reporting performance Managing stakeholders	4
	Project risk management	Risk planning Identification of risks Monitoring and control	3
	Project procurement management	Plan purchases and acquisitions Contract plan Procurement technology	3
Technology utilization	Expertise of human resource	Technology selected for the project The necessary skills available to plan and control the project Current level of expertise available in the organization Local human resources capable of handling the technology used by company Expertise of human resources affect the project management	5
	Project management software	Used project management software in all project management processes Used in the planning, supervision, and controlling time management Used in cost management Used in quality management Used in planning, supervision, and controlling human resource management	5

(continued)

Variables	Dimension	Instrumentation	No. of items
	Facility of electronic tools	The computer-based tools available for this project Tools, techniques, and methods for planning and controlling the project are adequate The project management tool to provide sufficient information The facilities planning and management administration was supportive of the implementation The facilities of electronic tools available in the company have been successful	5
Project performance	Time performance	The schedule activities to be performed during the project have been identified Dependencies among all scheduled activities are identified Type and quantities of required resources are taken into account The number of work periods are estimated Major activities are analysed Project schedule changes are controlled properly	6
	Cost performance	Adequate in proper approximation of the costs of the resources and activities Project cost objectives were met Last project was completed Cost effectiveness of work Performance on cost account	5
	Quality performance	The required quality standard has been identified Some of the quality activities have been applied Specific results of the project have been monitored and identified The change required to learn some things The change required to design and select different methods	5
	Stakeholder satisfaction	Contractor performs well in project time Contractor performs well in project cost Contractor performs well in project quality Contractor performs well in line with technical specifications Contractor cooperates well with other contractors Contractor cooperates well with owner, company supervisor and designer Contractor has externally developed a good team with stakeholders Project owner ensures construction supervision in project performance	8

Table 1 shows lists of the summary of the measurement instruments dimensions of the independent variables, the moderating variables, and the dependent variables. Three main concepts formed the construct variable

for this study: project management function as an independent variable (X), technology utilization as a moderating variable (M), and project performance as a dependent variable (Y). All the constructs were multidimensional and incorporated multiple elements of measurement for each variable. Each variable used a five-point rating scale.

Developed for this Research

This section provides the hypotheses proposed for this study. The hypotheses are:

- H1 : Technology utilization moderates the relationship between integration management and project performance.
- H2 : Technology utilization moderates the relationship between scope management and project performance.
- H3 : Technology utilization moderates the relationship between time management and project performance.
- H4 : Technology utilization moderates the relationship between cost management and project performance.
- H5 : Technology utilization moderates the relationship between quality management and project performance.
- H6 : Technology utilization moderates the relationship between human resource management and project performance.
- H7 : Technology utilization moderates the relationship between communication management and project performance.
- H8 : Technology utilization moderates the relationship between risk management and project performance.
- H9 : Technology utilization moderates the relationship between procurement management and project performance.

The above hypotheses postulate the relationship between the moderation of technology utilization

and the dimensions of project management functions and project performance.

The Results of the Analysis

Construct validity is the extent to which the scale represents the concept being measured. Having established the construct validity of the project management function variables, these factors are the target of reliability testing to ensure a reliable measurement. The results of the reliability test for all the dimensions show that the Cronbach alpha coefficient was higher than 0.80, thus providing support for discriminant validity. Table 2 below summarizes the result of the reliability test.

Partial correlation analysis were used to test the moderating effect of technology utilization on the relationship between project management functions and project performance. In this study, the significance level at 1% and 5% were used to detect the moderating effects of technology utilization on the relationship between project management function and project performance.

Tables 3, 4, and 5 show the results of correlation analysis between project management functions and project performance as moderated by technology utilization.

Most of the relationships between project management function and project performance moderated by technology utilization was significant at p < 0.01 and had a low positive correlation, except for the relationship between communication management and cost performance that was moderated by human resource expertise (r = 0.060; p = 0.208); that was moderated by the software project management (r = 0.048; p = 0.314), and that was moderated by facility of electronic tools (r = 0.030; p = 0.523). All three were not significant. The relationship between time management and stakeholder satisfaction, human resource management and stakeholder satisfaction that were moderated by the facility

Table 2

Summary of Reliability Analysis

Variables	Construct	Cronbach alpha coefficient
Project management function	Integration management	0.969
	Scope management	0.954
	Time management	0.920
	Cost management	0.943
	Quality management	0.962
	Human resource management	0.959
	Communication management	0.957
	Risk management	0.955
	Procurement management	0.943
Technology utilization	Human resource expertise	0.906
	Project management software	0.934
	Facility of electronic tools	0.931
Project performance	Time performance	0.935
	Cost performance	0.905
	Quality performance	0.851
	Stakeholder satisfaction	0.926

Table 3

Correlation between Project Management Function and Project Performance Moderated by Human Resource Expertise

Human resource expertise	Integr. Man.	Scope Man.	Time Man.	Cost Man.	Qlty. Man.	HR Man.	Com. Man.	Risk Man.	Procur. Man.
Time performance	0.412**	0.371**	0.305**	0.328**	0.212**	0.319**	0.180**	0.283**	0.263**
Cost performance	0.343**	0.265**	0.225**	0.228**	0.148**	0.240**	0.060	0.134**	0.188**

(continued)

Human resource expertise	Integr. Man.	Scope Man.	Time Man.	Cost Man.	Qlty. Man.	HR Man.	Com. Man.	Risk Man.	Procur. Man.
Quality performance	0.376**	0.318**	0.309**	0.281**	0.221**	0.340**	0.188**	0.225**	0.218**
Stakeholder satisfaction	0.312**	0.213**	0.160**	0.180**	0.152**	0.153**	0.138**	0.135**	0.223**

** Significant correlation at level 0.01 (2-tailed)

* Significant correlation at level 0.05 (2-tailed)

Table 4

Correlation between Project Management Function and Project Performance Moderated by Project Management Software

Project management software	Integr. Man.	Scope Man.	Time Man.	Cost Man.	Qlty. Man.	HR Man.	Com. Man.	Risk Man.	Procur. Man.
Time performance	0.384**	0.347**	0.286**	0.295**	0.172**	0.289**	0.130**	0.259**	0.232**
Cost performance	0.345**	0.277**	0.237**	0.231**	0.147**	0.242**	0.048	0.144**	0.196**
Quality performance	0.362**	0.308**	0.302**	0.264**	0.201**	0.327**	0.161**	0.213**	0.202**
Stakeholder satisfaction	0.307**	0.222**	0.171**	0.176**	0.146**	0.150**	0.125*	0.144**	0.229**

** Significant correlation at level 0.01 (2-tailed)

* Significant correlation at level 0.05 (2-tailed)

Table 5

Correlation between Project Management Function and Project Performance Moderated by Electronic Tool Facility

Electronic tool facility	Integr.	Scope	Time	Cost	Qlty.	HR	Com.	Risk	Procur.
	Man.								
Time performance	0.356**	0.322**	0.277**	0.296**	0.211**	0.297**	0.173**	0.302**	0.267**

(continued)

Electronic tool facility	Integr. Man.	Scope Man.	Time Man.	Cost Man.	Qlty. Man.	HR Man.	Com. Man.	Risk Man.	Procur. Man.
Cost performance	0.270**	0.194**	0.178**	0.175**	0.128**	0.200**	0.030	0.129**	0.172**
Quality performance	0.327**	0.273**	0.282**	0.249**	0.215**	0.318**	0.179**	0.231**	0.214**
Stakeholder satisfaction	0.239**	0.148**	0.118*	0.132**	0.145**	0.115*	0.126**	0.148**	0.225**

** Significant correlation at level 0.01 (2-tailed)

* Significant correlation at level 0.05 (2-tailed)

of electronic tools were significant at p < 0.05and had a low positive correlate, r = 0.118 and r = 0.115 respectively.

The variables of integration management and time performance which had the strongest correlation were moderated by the three variables of technology utilization: human resource expertise (r = 0.412; p < 0.01); project management software (r = 0.384; p < 0.01); and facility of electronic tools (r = 0.356; p < 0.01).

Partial correlation analysis was also made to the moderating effect of technology utilization as a whole on the relationship between the nine functions of project management and overall project performance. Table 6 shows the correlation between the project management functions and project performance that was moderated by overall technology utilization.

The result of partial correlation analysis of the moderating effect of technology utilization as a whole showed a significant and positive correlation, except for two of the nine variables of project management functions that were not significant, which were the relationship between quality management and overall project performance (r = 0.071; p = 0.134), and the relationship between communication management and overall project performance (r = -0.001; p = 0.987). The relationship between risk management and overall project performance indicated significance at p <0.05 (r = 0.094).

Table 6

Correlation between Project Management Function and Project Performance Moderated by Overall Technology Utilization

Technology utilization	Integr. Man.	Scope Man.	Time Man.	Cost Man.	Qlty. Man.	HR Man.	Com. Man.	Risk Man.	Procur Man.
Project performance	0.343**	0.199**	0.174**	0.155**	0.071	0.197**	-0.001	0.094*	0.126**
Significance (2-tailed)	0.000	0.000	0.000	0.001	0.134	0.000	0.987	0.049	0.008

** Significant correlation at level 0.01 (2-tailed)

* Significant correlation at level 0.05 (2-tailed)

The moderating effect of technology utilization showed the strongest correlation on the relationship between integration management and overall project performance (r = 0.343; < p0.01). Partial correlation analysis results were supported by overall technology utilization as a moderation on the relationship between the seven variables of project management functions and overall project performance.

Partial correlation analysis were conducted to determine the moderating effect of technology utilization on the relationship between project management functions and project performance. In general, the results of partial correlation analysis showed that technology utilization moderated the relationship between seven of the nine functions of project management and overall project performance. Individually, these three variables of technology utilization did not moderate the relationship between communication management and cost performance.

Discussion and Conclusion

Discussion

This study investigated the potential impact of technology utilization on the relationship between the project management functions and project performance.

In particular, three elements of technology utilization (human resource expertise, project management software, and electronic tools facility) that acted as a moderator examined the effects that might arise in the relationship between the variables of project management functions and project performance variables.

The results of the reliability test for all the dimensions showed that the Cronbach alpha coefficients were above 0.8, indicating that the measure processes had high reliability.

Overall, most of the moderating technology utilization elements correlated positively with the

project management function variables and project performance, with the exception of the relationship between quality management and project performance, and communication management and project performance. Partial correlation analysis results showed that technology utilization moderated the relationship between seven of the nine functions of project management and project performance which were the relationship between integration management, scope management, time management, cost management, human resource management, risk management, procurement management with overall project performance.

The results of the correlation analysis showed that the majority of human resource expertise had relationships between the project management function variables and project performance (time performance, cost performance, quality performance, stakeholder satisfaction) and were positively correlated with the level of moderate correlation. Besides the relationship between communication management and cost performance, human resource expertise did not show any relationship between both of these variables. The strongest correlation moderating human resources expertise was the relationship on integration management and time performance.

Most dimensions of the project management software also showed significant correlation with moderate levels between all dimensions of project management functions and dimensions of project performance, except between communication management and cost performance where there was no relationship. The relationship between integration management and time performance had the strongest correlation by project management software.

Further, dimensional electronic tools facilities were generally significant and the relationship between all dimensions of project management functions and dimensions of project performance were significant, except the relationship between communication management and cost of performance. The strongest correlation was the relationship between integration management and time performance.

In short, the three variables of technology utilization had no relationship between communication management and cost performance. Human resource expertise, project management software, and electronic tools facility, the relationship between eight of the nine project management functions on the dimensions of time performance, quality performance, and stakeholder satisfaction.

The moderating influence of human resource expertise in the variable of the project performance was also consistent with the findings of Pinto and Prescott (1988); Greer (1999); Poon and Wagner (2001); Caldeira and Ward (2002); and Fortune and White (2006).

The influence of the moderating project management software in the variable of project performance was also consistent with previous literature Keen (1991); Haeckel and Nolan (1993); Pollack and Liberatore (1998); Hoch et al. (2000); Rose and Suhanic (2001); Lusthaus et al. (2002); Jones (2004); Dawood and Mallasi (2006); Thomas and Fernandez (2008).

The findings indicate that the facility of electronic tools contribute the strongest moderating relationship between the project management functions and project performance. This study showed that the organization sought to enhance the performance of the project by providing support with higher electronic tools, such as computers to help integrate the project management system (Rose & Suhanic, 2001). Griffis et al. (1995), and Goodrum and Haas (2002) also found that the effect of various electronic tools increased the productivity of the construction on project performance.

In general, the results of the moderating effects of technology utilization on the relationship between the variables of project management functions and variables of the project performance. This is in a agreement with the literature which showed that good project management functions and technology utilization should complement each other to achieve higher projects (Project Management Institute, 2004). Evidence from this study showed the importance of technology utilization to the construction organizations.

The results of this study have implications for practitioners and academics. The implications also serve as a backup to the contractors and as a contribution to the knowledge of the academic experts. For academics, more research needs to be done to build relationships to benefit the overall project management. The practitioners, in the search for the benefits of the project, should not depend on specific management techniques, but some important management techniques for organizational survival and project performance.

Conclusion

The results showed the partial support for the influence between the project management functions relationships and project performance. Therefore, the role that the two approaches complement each other should be recognized.

Findings of this study in the moderating effects of technology utilization have a number of important implications for project management of construction organizations. The key management implications of this study was between the project management functions and technology utilization to achieve greater project performance. This study showed that there is significant interaction between several dimensions of project management functions and technology utilization dimensions toward project performance dimensions. Construction organizations must be registered on this interaction to be able to increase the performance of the projects.

The findings from this study contribute to the empirical study of the moderating influence of technology utilization on the relationship between the project management functions and project performance in Aceh Province. Thus, this study adds to the knowledge available from the studies of project management that a combination of influence from project management functions and technology utilization has an impact on project performance. This research further contributes to the PMBOK and encourages it to study the individual effect and dimensions of technology utilization toward project performance variables. (See Appendixes in the following pages).

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					f muture of the second				
			Adjusted R	Std. error of the		Cha	Change statistics		
Model	R	R square	square	estimate	R Square change F change	F change	df1	df2	df2 Sig. F Change
1	.563ª	.316	.302	.77759	.316	22.269	6	433	000
2	.649 ^b	.421	.405	.71814	.105	25.884	3	430	000
a. Predict	ors: (Consta	redictors: (Constant), Procurement	, Integration, Qual	ity, Communication,	t, Integration, Quality, Communication, Time, HRM, Cost, Risk, Scope	sk, Scope			

b. Predictors: (Constant), Procurement, Integration, Quality, Communication, Time, HRM, Cost, Risk, Scope, Facility, Expertise, Software

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Appendixes Analysis of Hierarchical Regression

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c. Dependent Variable: Time Performance

					Coefficients ^a						
		Unstan	Unstandardized	Standardized							
		coeff	coefficients	coefficients			C	Correlations		Collinearity statistics	statistics
	Model	В	Std. error	Beta	t	Sig.	Zero-order	Partial	Part	Tolerance	VIF
1	(Constant)	1.091	.186		5.864	000					
	Integration	.270	.051	.276	5.345	000	.482	.249	.212	.592	1.689
	Scope	.181	.063	.178	2.873	.004	.464	.137	.114	.413	2.422
	Time	.050	.063	.046	.782	.434	.401	.038	.031	.467	2.142
	Cost	.105	.059	.106	1.785	.075	.421	.085	.071	.446	2.243
	Quality	034	.054	036	644	.520	.319	031	026	.510	1.961
	HRM	.074	.063	.072	1.189	.235	.406	.057	.047	.432	2.317
	Communication	146	.059	139	-2.488	.013	.287	119	-099	.503	1.988
	Risk	660.	.061	.095	1.607	.109	.390	.077	.064	.456	2.192
	Procurement	.063	.058	.062	1.085	.278	.373	.052	.043	.478	2.093

		Unstar	Unstandardized	Standardized							
		coef	coefficients	coefficients			C	Correlations		Collinearity statistics	statistics
	Model	В	Std. error	Beta	t	Sig.	Zero-order	Partial	Part	Tolerance	VIF
5	(Constant)	699.	.183		3.664	000.					
	Integration	.203	.048	.207	4.271	000.	.482	.202	.157	.571	1.750
	Scope	.106	.059	.104	1.781	.076	.464	.086	.065	.398	2.514
	Time	.023	.059	.022	.401	689.	.401	.019	.015	.464	2.154
	Cost	.070	.055	.070	1.273	.204	.421	.061	.047	.439	2.279
	Quality	038	.050	039	754	.451	.319	036	028	.502	1.990
	HRM	.072	.058	.070	1.244	.214	.406	.060	.046	.430	2.324
	Communication	135	.054	129	-2.477	.014	.287	119	091	.495	2.021
	Risk	.110	.057	.105	1.909	.057	.390	.092	.070	.445	2.246
	Procurement	.049	.054	.049	.903	.367	.373	.043	.033	.463	2.159
	Expertise	.011	.049	.010	.228	.820	.332	.011	.008	.650	1.538
	Software	000.	.051	000	600.	.993	.358	000	000	.550	1.819
	Facility	.363	.042	.361	8.570	000.	.535	.382	.314	.759	1.317
a. Depe	a. Dependent Variable: Time Performance	Performance	دە								

Adjusted R Std. error of the Change Statistics	uare square estimate R square change F Change df1 df2 Sig. F Change	225 .209 .82385 .225 13.984 9 433 .000	348 .329 .75865 .122 26.875 3 430 .000	a. Predictors: (Constant), Procurement, Integration, Quality, Communication, Time, HRM, Cost, Risk, Scope
of the				nication, Time, HRN
	estimat			n, Quality, Commu
Adjusted I				rement, Integration
	R square		.348	onstant), Procu
	R	.475ª	.590 ^b	edictors: (C
	Model	1	2	a. Pré

c. Dependent Variable: Cost Performance

	Unstan	Unstandardized	Standardized							
	coeff	coefficients	coefficients)	Correlations		Collinearity statistics	statistics
Model	В	Std. Error	Beta	t	Sig.	Zero-order	Partial	Part	Tolerance	VIF
(Constant)	1.611	.197		8.174	000.					
Integration	.276	.054	.283	5.148	000.	.409	.240	.218	.592	1.689
Scope	.138	.067	.136	2.059	.040	.358	860.	.087	.413	2.422
Time	.067	.067	.062	.994	.321	.316	.048	.042	.467	2.142
Cost	.073	.062	.074	1.166	.244	.319	.056	.049	.446	2.243
Quality	.006	.057	.006	660.	.921	.246	.005	.004	.510	1.961
HRM	.117	.066	.114	1.772	.077	.322	.085	.075	.432	2.317
Communication	228	.062	219	-3.673	000.	.165	174	155	.503	1.988
Risk	051	.065	049	790	.430	.244	038	033	.456	2.192
Procurement	<i>T</i> 60.	.061	760.	1.579	.115	.290	.076	.067	.478	2.093

		Unstan	Unstandardized	Standardized							
		Coeffic	ficients	coefficients)	Correlations		Collinearity statistics	y statistics
	Model	В	Std. error	Beta	t	Sig.	Zero-order	Partial	Part	Tolerance	VIF
0	(Constant)	1.147	.193		5.945	000					
	Integration	.210	.050	.215	4.178	000	.409	.198	.163	.571	1.750
	Scope	.058	.063	.057	.927	.354	.358	.045	.036	398	2.514
	Time	.035	.062	.032	.558	.577	.316	.027	.022	.464	2.154
	Cost	.040	.058	.041	869.	.486	.319	.034	.027	.439	2.279
	Quality	.007	.053	.008	.142	.887	.246	.007	.006	.502	1.990
	HRM	.115	.061	.112	1.879	.061	.322	060.	.073	.430	2.324
	Communication	209	.058	201	-3.632	000	.165	173	141	.495	2.021
	Risk	039	.061	038	646	.519	.244	031	025	.445	2.246
	Procurement	.086	.057	.086	1.495	.136	.290	.072	.058	.463	2.159
	Expertise	.056	.052	.052	1.073	.284	.283	.052	.042	.650	1.538
	Software	065	.054	064	-1.216	.225	.245	059	047	.550	1.819
	Facility	.386	.045	.387	8.646	000.	509	.385	.337	.759	1.317
~~~~	a. Dependent Variable: Cost Performance	s: Cost Perfc	ormance								

	Change Statistics	R square change F change df1 df2 Sig. F change	16.210 9 433 .000	10.351 3 430 .000	Integration, Quality, Communication, Time, HRM, Cost, Risk, Scope Integration, Quality, Communication, Time, HRM, Cost, Risk, Scope, Facility, Expertise, Software
Model Summary ^c	Std. error of the	estimate R square	.68857	.66730 .050	Integration, Quality, Communication, Time, HRM, Cost, Risk, Scope, Integration, Quality, Communication, Time, HRM, Cost, Risk, Scope,
N	Adjusted R Std. error	square estima	.236	.283	ration, Quality, Communica ration, Quality, Communica
	4	R square	.252	.302	a. Predictors: (Constant), Procurement, Integ b. Predictors: (Constant), Procurement, Integ
		R	.502ª	.550 ^b	rs: (Constant rs: (Constant
		Model	1	2	a. Predicto b. Predicto

c. Dependent Variable: Quality Performance

		Unstan	Unstandardized	Standardized							
		coeffic	icients	coefficients			C	Correlations		Collinearity statistics	/ statistics
	Model	В	Std. error	Beta	t	Sig.	Zero-order	Partial	Part	Tolerance	VIF
-	(Constant)	1.991	.165		12.087	000.					
	Integration	.210	.045	.253	4.693	000	.433	.220	.195	.592	1.689
	Scope	.075	.056	.087	1.352	.177	.394	.065	.056	.413	2.422
	Time	960.	.056	.104	1.716	.087	.381	.082	.071	.467	2.142
	Cost	.034	.052	.041	.657	.512	.357	.032	.027	.446	2.243
	Quality	.010	.047	.013	.220	.826	.303	.011	600.	.510	1.961
	HRM	.160	.055	.183	2.895	.004	.404	.138	.120	.432	2.317
	Communication	084	.052	095	-1.616	.107	.271	077	067	.503	1.988
	Risk	006	.054	007	109	.913	.314	005	005	.456	2.192
	Procurement	600.	.051	.010	.168	.867	.307	.008	.007	.478	2.093

Model	coeff B 1.765 .176 .037 .080	coefficients           3         Std. Error	coefficients						Collingentity	statistics
	B 1.765 .176 .037 .080	Std. Error				C	Correlations		Collinearity statistics	a A THOT IM IO
	1.765 .176 .037 .080	170	Beta	t	Sig.	Zero-order	Partial	Part	Tolerance	VIF
Integration Scope Time Cost Quality HRM Communication	.176 .037 .080	110		10.401	000.					
Scope Time Cost Quality HRM Communication	.037 .080	.044	.212	3.976	000	.433	.188	.160	.571	1.750
Time Cost Quality HRM Communication	.080	.055	.043	.676	.499	.394	.033	.027	.398	2.514
Cost Quality HRM Communication		.054	.086	1.463	.144	.381	.070	.059	.464	2.154
Quality HRM Communication Diat	.019	.051	.023	.379	.705	.357	.018	.015	.439	2.279
HRM Communication Dist	.014	.046	.018	.312	.755	.303	.015	.013	.502	1.990
Communication Dist.	.157	.054	.179	2.916	.004	.404	.139	.117	.430	2.324
Dist	071	.051	080	-1.401	.162	.271	067	056	.495	2.021
MIJN	.007	.053	.007	.122	.903	.314	.006	.005	.445	2.246
Procurement	.008	.050	.010	.165	869.	.307	.008	.007	.463	2.159
Expertise	.002	.046	.002	.042	996.	.262	.002	.002	.650	1.538
Software	047	.047	055	-1.008	.314	.270	049	041	.550	1.819
Facility	.216	.039	.254	5.499	000.	.414	.256	.221	.759	1.317

a. Dependent Variable: Quality Performance

					•				
			Adjusted R	Std. error of the		Char	Change Statistics		
Model	R	R square	square	estimate	R square change	F change	df1	df2	Sig. F change
	.443ª	.196	.180	.88105	.196	11.747	6	433	.000
	.610 ^b	.372	.354	.78153	.176	40.099	3	430	000.
lict	ors: (Consta ors: (Consta	nt), Procuremen	t, Integration, Qual t, Integration, Qual	a. Predictors: (Constant), Procurement, Integration, Quality, Communication, Time, HRM, Cost, Risk, Scope b. Predictors: (Constant), Procurement, Integration, Quality, Communication, Time, HRM, Cost, Risk, Scope, Facility, Expertise, Software	Time, HRM, Cost, Ris Time, HRM, Cost, Ris	k, Scope k, Scope, Facilit	y, Expertise,	Software	

c. Dependent Variable: Stakeholder Satisfaction

					Coefficients ^a	tS ^a					
		Unstan	Unstandardized	Standardized							
		coeff	coefficients	coefficients			С	Correlations		Collinearity statistics	statistics
	Model	В	Std. error	Beta	t	Sig.	Zero-order	Partial	Part	Tolerance	VIF
-	(Constant)	1.325	.211		6.290	000.					
	Integration	.284	.057	.277	4.955	000	.396	.232	.213	.592	1.689
	Scope	.100	.071	.093	1.394	.164	.336	.067	.060	.413	2.422
	Time	016	.072	014	224	.823	.279	011	010	.467	2.142
	Cost	.030	.067	.029	.444	.657	.297	.021	.019	.446	2.243
	Quality	.029	.061	.029	.483	.629	.269	.023	.021	.510	1.961
	HRM	046	.071	042	644	.520	.264	031	028	.432	2.317
	Communication	037	.066	034	561	.575	.253	027	024	.503	1.988
	Risk	005	.070	004	069	.945	.268	003	003	.456	2.192
	Procurement	.196	.065	.186	2.989	.003	.342	.142	.129	.478	2.093

		Unstan	Unstandardized	Standardized							
		coeffici	licients	coefficients			C	Correlations		Collinearity statistics	statistics
	Model	В	Std. error	Beta	t	Sig.	Zero-order	Partial	Part	Tolerance	VIF
0	(Constant)	869.	.199		3.515	000.					
	Integration	.197	.052	.192	3.802	000	.396	.180	.145	.571	1.750
	Scope	010	.065	-000	152	.879	.336	007	-,006	.398	2.514
	Time	057	.064	050	887	.376	.279	043	034	.464	2.154
	Cost	018	.060	017	295	.768	.297	014	011	.439	2.279
	Quality	.024	.054	.024	.447	.655	.269	.022	.017	.502	1.990
	HRM	045	.063	042	713	.476	.264	034	027	.430	2.324
	Communication	021	.059	020	360	.719	.253	017	014	.495	2.021
	Risk	001	.062	001	011	.991	.268	001	000.	.445	2.246
	Procurement	.170	.059	.161	2.875	.004	.342	.137	.110	.463	2.159
	Expertise	.109	.053	760.	2.036	.042	.337	860.	.078	.650	1.538
	Software	037	.055	034	663	.507	.295	032	025	.550	1.819
	Facility	.473	.046	.451	10.271	000.	.555	.444	.393	.759	1.317
a. I	a. Dependent Variable: Stakeholder Satisfaction	takeholder S	Satisfaction								

				Mode	Model Summary ^c				
				Std. error of the		Ch	Change Statistics	10	
Model	R	R square	R square Adjusted R square	estimate	R square change F Change	F Change	df1	df2	Sig. F Change
1	.619ª	.383	.370	.56164	.383	29.843	6	433	.000
2	.751 ^b	.564	.552	.47386	.181	59.427	3	430	000.
a. Predicto	ors: (Consta	nt), Procurem	a. Predictors: (Constant), Procurement, Integration, Quality, Communication, Time, HRM, Cost, Risk, Scope	', Communication,	, Time, HRM, Cost, F	Risk, Scope			
b. Predicto	ors: (Consta	nt), Procurem	b. Predictors: (Constant), Procurement, Integration, Quality, Communication, Time, HRM, Cost, Risk, Scope, Facility, Expertise, Software	/, Communication	, Time, HRM, Cost, I	Risk, Scope, Fac	ility, Expertis	e, Software	
c. Depende	ent Variable	c. Dependent Variable: Project Performance	ormance						

coefficients         coefficients         coefficients         coefficients         coefficients         coefficients         conclusion         Collinearity statistics           1         (Constant)         1.504         1.34         1.149         5ig.         Zero-order         Parial         Tolerance         VIF           1         (Constant)         1.504         1.34         7.119         000         549         7.34         7.01         VI           1         Integration         260         0.37         3.49         7.119         000         549         324         269         1.639           1         10         2.04         1.59         2.711         0.07         4.95         1.69         7.123           1         10         0.49         1.59         2.711         0.07         4.95         2.92         1.63           1         10         0.49         1.59         2.711         0.07         4.95         2.423         2.423           1         10         0.90         1.91         2.84         4.43         0.89         9.44         6.7         2.43           1         10         0.93         0.94         1.44         0.8			Unstar	Unstandardized	Standardized							
B         Std. error         Beta         t         Sig.         Zero-order         Partial         Tolerance           1.504         .134         .11199         .000         .549         .324         .592           260         .037         .349         .7119         .000         .549         .324         .592           1.123         .046         .159         .2.711         .007         .495         .129         .102         .413           1.123         .046         .059         1.074         .284         .437         .269         .592           1.049         .046         .059         1.074         .284         .437         .059         .413           .003         .049         .074         .074         .068         .074         .466           .003         .091         .014         .071         .944         .068         .510         .510           .010         .012         .012         .012         .2923         .001         .412         .036         .510         .510           .010         .012         .012         .292         .011         .513         .510         .510         .510           .01			coefi	ficients	coefficients			CC	orrelations		Collinearity	statistics
1.504         1.34         11.190         000         5.49         2.1.19         5.00         5.49         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92         5.92		Model	В	Std. error	Beta	t	Sig.	Zero-order	Partial	Part	Tolerance	VIF
on         260         037         349         7.119         000         549         324         269         592           .123         046         .159         2.711         007         495         .129         .102         413           .049         .046         .059         1.074         .284         437         .052         .041         .467           .060         .043         .080         1.421         .156         .444         .068         .054         .467           .003         .039         .004         .071         .944         .362         .003         .013         .416           .001         .045         .071         .944         .362         .003         .013         .416           .017         .045         .017         .944         .362         .003         .013         .510           .010         .042         .1.69         .012         .2.923         .004         .311        139        110         .503           .010         .041         .011         .041        139        110         .503           .0109         .041         .011         .123         .010         .003 <td>1</td> <td>(Constant)</td> <td>1.504</td> <td>.134</td> <td></td> <td>11.199</td> <td>000.</td> <td></td> <td></td> <td></td> <td></td> <td></td>	1	(Constant)	1.504	.134		11.199	000.					
.123 $.046$ $.159$ $2.711$ $.007$ $.495$ $.129$ $.102$ $.413$ $.049$ $.046$ $.059$ $.1074$ $.284$ $.437$ $.052$ $.041$ $.467$ $.060$ $.043$ $.080$ $.1.421$ $.156$ $.444$ $.068$ $.054$ $.467$ $.003$ $.004$ $.071$ $.944$ $.362$ $.003$ $.039$ $.510$ $.077$ $.045$ $.004$ $.071$ $.944$ $.362$ $.003$ $.039$ $.510$ $.077$ $.045$ $.094$ $.1696$ $.091$ $.442$ $.068$ $.064$ $.432$ $.077$ $.042$ $156$ $.2.923$ $.004$ $139$ $110$ $139$ $110$ $139$ $110$ $139$ $110$ $139$ $110$ $139$ $110$ $130$ $110$ $130$ $110$ $130$ $110$ $129$ $110$ $129$ <		Integration	.260	.037	.349	7.119	000	.549	.324	.269	.592	1.689
(049)         (046)         (059)         (1.074)         (284)         (437)         (052)         (041)         (467)           (060)         (043)         (080)         (1.421)         (156)         (444)         (068)         (054)         (446)           (003)         (039)         (004)         (071)         (944)         (362)         (003)         (510)           (077)         (045)         (091)         (442)         (081)         (064)         (432)           (174)         (166)         (091)         (442)         (081)         (064)         (432)           (104)         (169)         (169)         (091)         (311)         (-119)         (503)         (503)           (101)         (116)         (116)         (116)         (116)         (110)         (503)           (101)         (119)         (119)         (119)         (119)         (110)         (100)         (100)         (116)           (101)         (011)         (121)         (121)         (121)         (121)         (121)         (121)         (121)         (121)         (121)         (121)         (121)         (121)         (121)         (121)         (121)         (12		Scope	.123	.046	.159	2.711	.007	.495	.129	.102	.413	2.422
.060         .043         .080         1.421         .156         .444         .068         .054         .446           .003         .039         .004         .071         .944         .362         .003         .510           .077         .045         .097         1.696         .091         .442         .081         .064         .432           .071         .042        156         .2.923         .004         .311        139        110         .503           .009         .044         .012         .2.05         .837         .387         .010         .008         .456           .010         .042         .119         .2.178         .030         .421         .104         .082         .478		Time	.049	.046	.059	1.074	.284	.437	.052	.041	.467	2.142
.003         .039         .004         .071         .944         .362         .003         .510           .077         .045         .097         1.696         .091         .442         .081         .064         .432           .014         .042        156         -2.923         .004         .311        139        110         .503           .009         .044         .012         .206         .837         .387         .010         .008         .456           .009         .044         .012         .206         .837         .387         .010         .008         .456           .001         .042         .119         .2.178         .030         .421         .104         .082         .478		Cost	.060	.043	.080	1.421	.156	.444	.068	.054	.446	2.243
.077         .045         .097         1.696         .091         .442         .081         .064         .432           nunication        124         .042        156         -2.923         .004         .311        139         .110         .503           .009         .044         .012         .206         .837         .387         .010         .008         .456           .ement         .091         .042         .119         2.178         .030         .421         .104         .082         .478		Quality	.003	.039	.004	.071	.944	.362	.003	.003	.510	1.961
munication        124         .042        156         -2.923         .004         .311        139        110         .503           .009         .044         .012         .206         .837         .387         .010         .008         .456           urement         .091         .042         .119         2.178         .030         .421         .104         .082         .478		HRM	.077	.045	760.	1.696	.091	.442	.081	.064	.432	2.317
.009         .044         .012         .206         .837         .387         .010         .008         .456           urement         .091         .042         .119         2.178         .030         .421         .104         .082         .478		Communication	124	.042	156	-2.923	.004	.311	139	110	.503	1.988
.091 .042 .119 2.178 .030 .421 .104 .082 .478		Risk	600.	.044	.012	.206	.837	.387	.010	.008	.456	2.192
		Procurement	.091	.042	.119	2.178	.030	.421	.104	.082	.478	2.093

		Unstandardized	lardized	Standardized							
		coefficients	cients	coefficients			Co	Correlations		Collinearity statistics	' statistics
	Model	В	Std. error	Beta	t	Sig.	Zero-order	Partial	Part	Tolerance	VIF
7	(Constant)	1.070	.120		8.879	000.					
	Integration	.196	.031	.264	6.258	000	.549	.289	.199	.571	1.750
	Scope	.048	.039	.062	1.221	.223	.495	.059	.039	.398	2.514
	Time	.020	.039	.025	.525	009.	.437	.025	.017	.464	2.154
	Cost	.028	.036	.037	.773	.440	.444	.037	.025	.439	2.279
	Quality	.002	.033	.003	.065	.948	.362	.003	.002	.502	1.990
	HRM	.075	.038	.095	1.956	.051	.442	.094	.062	.430	2.324
	Communication	109	.036	137	-3.034	.003	.311	145	097	.495	2.021
	Risk	.019	.038	.024	.503	.615	.387	.024	.016	.445	2.246
	Procurement	.078	.036	.102	2.184	.030	.421	.105	.070	.463	2.159
	Expertise	.044	.032	.054	1.370	.171	.391	.066	.044	.650	1.538
	Software	037	.033	048	-1.112	.267	.374	054	035	.550	1.819
	Facility	.360	.028	.471	12.878	000.	.648	.528	.410	.759	1.317

a. Dependent Variable: Project Performance

				Mode	Model Summary ^c				
			Adjusted R	Std. error of the		Chí	Change Statistics		
Model	R	R square	square	estimate	R square change F change	F change	df1	df2	Sig. F change
1	.619ª	.383	.370	.56164	.383	29.843	6	433	000
2	۰689.	.474	.462	.51893	.092	75.206	1	432	000
a. Predicto	ors: (Constan	it), Procurement	t, Integration, Qua	lity, Communication.	a. Predictors: (Constant), Procurement, Integration, Quality, Communication, Time, HRM, Cost, Risk, Scope	lisk, Scope			
b. Predict	ors: (Constan	it), Procuremen	t, Integration, Qua	ality, Communication	b. Predictors: (Constant), Procurement, Integration, Quality, Communication, Time, HRM, Cost, Risk, Scope, TechnologyUtilization	Aisk, Scope, Tec	hnologyUtiliz	zation	

c. Dependent Variable: Project Performance

	Unstan	Unstandardized	Standardized							
	coeffi	coefficients	coefficients			Ŭ	Correlations		Collinearity statistics	/ statistic:
Model	в	Std. error	Beta	t	Sig.	Zero-order	Partial	Part	Tolerance	VIF
(Constant)	1.504	.134		11.199	000					
Integration	.260	.037	.349	7.119	000.	.549	.324	.269	.592	1.689
Scope	.123	.046	.159	2.711	.007	.495	.129	.102	.413	2.422
Time	.049	.046	.059	1.074	.284	.437	.052	.041	.467	2.142
Cost	.060	.043	.080	1.421	.156	444.	.068	.054	.446	2.243
Quality	.003	.039	.004	.071	.944	.362	.003	.003	.510	1.961
HRM	.077	.045	760.	1.696	.091	.442	.081	.064	.432	2.317
Communication	124	.042	156	-2.923	.004	.311	139	110	.503	1.988
Risk	600.	.044	.012	.206	.837	.387	.010	.008	.456	2.192
Procurement	.091	.042	.119	2.178	.030	.421	.104	.082	.478	2.093

	Unsta	Unstandardized	Standardized							
	coe	coefficients	coefficients			C	Correlations		Collinearity statistics	statistics
Model	В	Std. error	Beta	t	Sig.	Zero-order	Partial	Part	Tolerance	VIF
2 (Constant)	1.138	.131		8.679	000.					
Integration	.212	.034	.285	6.197	000	.549	.286	.216	.576	1.735
Scope	.053	.043	.068	1.228	.220	.495	.059	.043	.398	2.513
Time	.034	.042	.042	.815	.416	.437	.039	.028	.466	2.145
Cost	.021	.040	.027	.522	.602	.444	.025	.018	.440	2.274
Quality	023	.036	032	647	.518	.362	031	023	.507	1.974
HRM	080.	.042	.113	2.130	.034	.442	.102	.074	.431	2.320
Communication	143	.039	180	-3.648	000	.311	173	127	.501	1.994
Risk	023	.041	029	562	.574	.387	027	020	.453	2.210
Procurement	.043	.039	.057	1.114	.266	.421	.054	.039	.468	2.136
TechnologyUtilization	.430	.050	.422	8.672	000.	.613	.385	.303	.513	1.949
a. Dependent Variable: Project Performance	ect Perform	lance								